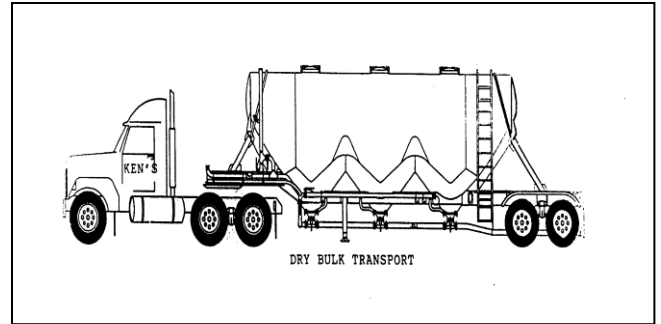


SCHIEMANN INVESTMENTS, INC.
d/b/a KEN'S TRANSPORT
P.O. BOX 148
MONTVILLE, OH 44064
PH. (440) 968-3305
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Corporate Policy
Vehicle Operation-Controlled Substances and Alcohol Testing

It is the Policy of Ken's Transport to provide a safe working environment for all employees and for the General Public. All drivers, mechanics and management will be available for drug testing prior to employment (Part-382.301-Pre-employment testing) and as mandated by Section 382.305 (Random Testing) of the Federal Motor Carrier Safety Regulations. This includes random testing as per the Regulations. An outside agency may be used by the Company (USIS) to comply with the random testing standards of the Regulations (FMCSA).

A committee will be established, so that suspicious or probable cause testing will be performed as needed. This committee will be required to complete a training course under Part. 382.603 Training of Supervisors. As a condition of your employment, all employees must agree to submit, when asked, to testing within the required time period established in the Regulations. This includes both alcohol and drug testing.

Any driver or other employee of the Company, who is involved in an accident, must report the accident to a supervisor as soon as physically possible. You may be asked to submit to drug and alcohol testing within the 32 hours established under the Regulations Part. -382.303 Post-accident testing. Consideration will be afforded for injuries, treatments, or location of the accident.

I have been provided with a copy of this policy and have it, understand it, and will abide by it.

Drivers Signature: _____