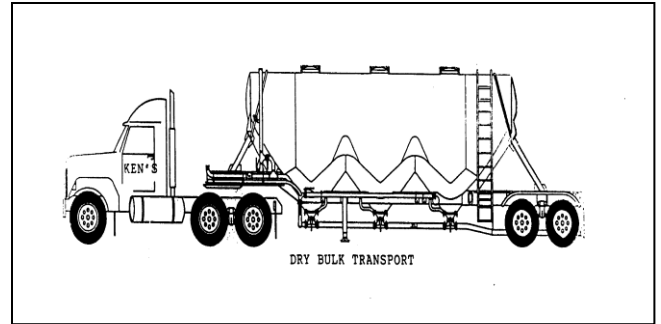


SCHIEMANN INVESTMENTS, INC.
d/b/a KEN'S TRANSPORT
P.O. BOX 148
MONTVILLE, OH 44064
PH. (440) 968-3305
FAX (440) 968-3304



Corporate Policy
PASSENGERS IN COMPANY VEHICLE

It is the policy of this company that non-employees are never allowed in any vehicle, owned, leased or operated by Ken's Transport or its employees. In general our vehicles are only equipped with one seat and one seat belt. It would therefore be violation of Corporate Policy and of state traffic laws to carry more than one person (the driver).

Certain Company vehicle may be designed for more than one occupant:

- Semi-Tractors- which are equipment with two seats may only carry a passenger who is a new hire, for training purposes, or A member of management of the Company. New hires' shall receive a drug and alcohol test prior to the Commencement of training and will be compensated While is compensated while in training.
- Pickup Truck- the Company owns a pickup truck. In general occupancy should be limited to employees only.
- Other Vehicles- any other vehicles, owned, leased or operated by Ken's Transport shall not be permitted to carry any Non-employee passengers.
- Personal Vehicles
Used for Company
Business- Personal vehicles being used on Company Business Shall not be permitted to carry any non-employee Passengers.

I have been provided with a copy of this policy and have read it understand it, and will abide by it.

Drivers Signature: _____