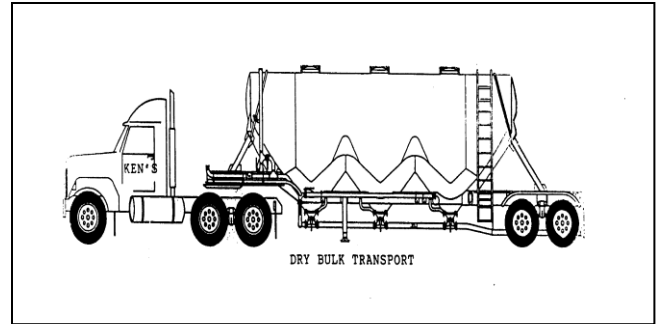


**SCHIEMANN INVESTMENTS, INC.**  
**d/b/a KEN'S TRANSPORT**  
**P.O. BOX 148**  
**MONTVILLE, OH 44064**  
**PH. (440) 968-3305**  
**FAX (440) 968-3304**



## Corporate Policy Vehicle Operation-Driving

It is the Policy of Ken's Transport to provide a safe working environment for all employees and for the General Public. All drivers, mechanics and management shall operate any vehicle in a safe and orderly manner. The Company will not tolerate any reckless driving actions, including but not limited to speeding, threatening actions (following too close), or intimidations by anyone operating a vehicle leased, owned or otherwise operation on the Company's behalf.

Company Semi-Trucks shall be governed to operate at no more than 64.5 miles per hour. Any truck known to operate in excess of 64.5 miles per hour shall be reported immediately to the Maintenance Supervisor. Company vehicle shall never be operated above posted speed limits.

As weather conditions change, speed and driving techniques need to be adjusted to suit the weather conditions. Work areas, construction areas and other road hazards will require changes in driving techniques to provide for the safe operation of a vehicle.

I have been provided with a copy of this policy and have read it, understand it, and will abide by it.

Drivers Name: \_\_\_\_\_  
Please Print

Drivers Signature: \_\_\_\_\_

Date: \_\_\_\_\_